

**Main Street Wooster Inc.
Executive Director Evaluation**

Performance Measurements:

- 1.** Fails to meet requirements
 - 2.** Does not always meet requirements
 - 3.** Meets requirements
 - 4.** Exceeds requirements
 - 5.** Exceptional performance
-
- | | | | | | | |
|-----|--|---|---|---|---|---|
| 1. | Attainment of goals, directives and objectives | 1 | 2 | 3 | 4 | 5 |
| 2. | Organizational skills | 1 | 2 | 3 | 4 | 5 |
| 3. | General leadership skills | 1 | 2 | 3 | 4 | 5 |
| 4. | Fiscal accountability | 1 | 2 | 3 | 4 | 5 |
| 5. | Ability to prioritize and accomplish tasks | 1 | 2 | 3 | 4 | 5 |
| 6. | Work, dedication, ambition, motivation | 1 | 2 | 3 | 4 | 5 |
| 7. | Judgment, maturity, confidence | 1 | 2 | 3 | 4 | 5 |
| 8. | Attitude, enthusiasm, cooperativeness | 1 | 2 | 3 | 4 | 5 |
| 9. | Energy, effort, productivity | 1 | 2 | 3 | 4 | 5 |
| 10. | Character, morality, ethics | 1 | 2 | 3 | 4 | 5 |
| 11. | Creativity, ingenuity, resourcefulness | 1 | 2 | 3 | 4 | 5 |
| 12. | Verbal and written communication skills | 1 | 2 | 3 | 4 | 5 |
| 13. | Thoroughness, timeliness, responsiveness | 1 | 2 | 3 | 4 | 5 |
| 14. | Behavior, reputation and standing in the Community | 1 | 2 | 3 | 4 | 5 |
| 15. | Ability to work as a team, adhere to consensus of team | 1 | 2 | 3 | 4 | 5 |

Commentary - (Positive and/or areas of recommended improvement):